MeANS Board of Directors meeting minutes
1:30 January 18, 2019
Goodwill-Hinckley Alumni Center

Board members present: Mara Casey Tieken, Tom Edwards, Mike Muir, Stephanie Johnson, Cheryl Bulmer, Cheryl Mercier, Scott Cyrway, Troy Frost, Dana Doran

Staff members present: Tonya Arnold, Danni Best, Donna Ferenc McGorty (by phone), Susie Bright, Emanuel Pariser

Students present: Nik Rossy, Colby Emery, Stephen Libby

There were no adjustments or additions to the agenda.

Three students presented on their involvement with the Thomas Cup. It was two days (with plenty of Mountain Dew and no sleep) of gaming, CSI competitions, and robotics competitions; Susie Bright joined them. Their team improved over last year and enjoyed the experience. Susie emphasized that this kind of programming supports students' developing technology skills—a major focus of colleges and a big employment need in the state.

There were no comments from the public.

There was a motion by Stephanie Johnson to approve the consent agenda, seconded by Mara Tieken. Unanimous approval; motion carries.

Committee report:

- Finance committee: Finance committee met on Monday; this was primarily to draft the 2019-20 budget. The Board will vote on the budget at our March meeting.
- HR committee: The committee will bring a few documents to our next Board meeting for review. The committee is also putting together a compensation schedule, which will go to the Finance Committee next. They're also in communication with the Program Committee to look at staff numbers and ensure it aligns with program needs.

Board training with Dan Stockford, MeANS's lawyer

- Dan Stockford joined the meeting to provide the Board with a general training on legal issues and responsibilities as pertains to the Board.
- 8 topics were covered: authority and role of Board and Board members, involvement in employee issues, involvement in student issues, handling complaints/concerns, civility, email, social media, and conflict of interest.

Committee assignments:

- With recent changes to Board membership, we need to revisit committee assignments.
- Also, there was a suggestion to combine GWH and MeANS's Development committees, creating a single committee, with representation of both Boards, that identifies and pursues grant and fundraising opportunities. Troy Frost mentioned that this idea was floated a few years ago, but now both organizations are in a better place to pursue it. Tom Edwards raised the question of whether this created any new costs; it could, if new grant opportunities were

explored (but that's also not a bad thing!). The Board agreed to charge David Cyr, the head of the Development committee, to explore this.

- Each Board member should email Mike to let him know what committees they want to be on (or if they're happy staying where they are). Committee chairs should also let him know if they have thoughts on committee membership.
- At some point, each committee also needs to review their charge/responsibilities to make sure we're doing what we should be doing.
- Also email Mike if you know of anyone that could be a good candidate to consider as potential Board members. We should also look at who might be rotating off in June.

At 3:53, the board dismissed to move into executive session for disciplinary hearings.

Disciplinary Hearing # 1

Cheryl Mercier made a motion, seconded by Scott Cyrway to move into executive session for Student Matter A pursuant to Title 1 MRSA §405(6)(B) at 4:15 pm. Tom Edwards made a motion to come out of executive session at 4:20; seconded by Troy Frost. Daniel Stockford read the decision on student A.

RESOLUTION on Student A.

1. At the request of Student A's parent, the disciplinary hearing for Student A is continued until March 22, 2019, but shall not be further continued.

2. The Board finds that because of the serious nature of the allegations, including threatening statements relating to the school environment, it is necessary for the peace and usefulness of the school for Student A to remain out of school until the hearing is concluded.

3. Student A will receive educational services in an alternative setting until the hearing is concluded.

4. Student A shall not be on school property or at school events until the hearing is concluded.

Cheryl Bulmer made the motion to approve the resolution on student A. Tom Edwards seconded. Unanimous approval with no abstentions; the motion carries.

Troy Frost made a motion, seconded by Scott Cyrway, to move into executive session pursuant to Title 1 MRSA §405(6)(F) at 4:22 pm.

Troy Frost made a motion to come out of executive session at 4:38; seconded by Scott Cyrway.

Mike Muir moved to adjourn. Meeting adjourned at 4:39.

Respectfully submitted,
Mara Casey Tieken