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Maine Academy of Natural Sciences

## NONDISCRIMINATION/EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION

MeANS is an Equal Opportunity Employer. It is the policy of MeANS to prohibit discrimination of any type and to afford equal employment opportunities to employees and applicants without regard to gender, race, religion, color, age, veteran status, physical or mental disability, sexual orientation, ancestry or national origin, or any legally protected status.

The Board of Directors directs the administration to provide notice of compliance with federal and state civil rights laws to all applicants for employment, employees, students, parents, and other interested persons, as appropriate.

The Maine Academy of Natural Sciences will require all persons, agencies, vendors, contractors, and other persons and organizations doing business with or performing services for the school to subscribe to all applicable federal and state laws pertaining to contract compliance.

Cross References: Affirmative Action Plan

ACAA Harassment and Sexual Harassment of Students ACAB Harassment and Sexual Harassment of Employees

Originally adopted by the Maine Academy of Natural Sciences Board of Directors: September 13, 2012